

***Workshop: Gender Mainstreaming in Artisanal and Small Scale Mining
Oct. 13, 2004***

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If you are interested in participating in this workshop, please contact Ms. Hinton by October 5th, 2004.

GENERAL THEME:

In keeping with the CASM AGM conference theme of *developing short and long term strategies to the challenges facing ASM and maximizing the development potential of ASM*, we would like to explore this in the context of gender mainstreaming.

SPECIFIC OBJECTIVES:

Since artisanal and small scale mining communities provide livelihoods for a large number of poor people, the Workshop takes this opportunity to develop a *concrete strategy to improve women's lives, not only as wives and mothers of workers but also as workers in these mines*. Given the limited time available, this workshop will be introduced by a presentation within the conference plenary that will:

- Identify core issues facing women in ASM;
- Summarize the current state of knowledge by presenting findings from recent conferences and studies (e.g. CASM AGM 2003 (Elmina), Conference on Women in Mining (PNG, Australia) etc and identify areas that may require further examination.
- Explore ways of mainstreaming gender concerns in ASM; and
- Highlight recommendations made at the previous events and use them as a basis to move forward.

The introductory presentation will provide a solid foundation on which to advance the workshop discussion. Two themes of the workshop will be:

- Gender Mainstreaming: What are the concrete strategies to improve the lives of women in ASM communities? What steps should be taken to ensure gender is mainstreamed within ASM projects and policies? In what ways can these steps be actualized?
- Constraints and Opportunities for Mainstreaming: What tools and resources are currently available? What is urgently needed? How can women be supported to deal

with their multiple roles and responsibilities? What opportunities exist to advance and empower women?

This workshop will also aim to identify basic tools and measures to indicate how ASM can transform gender roles by emphasizing women's empowerment. These measures eventually support and improve practices of community development. This will primarily be derived from an interactive, facilitated discussion that promotes sharing of knowledge and experience and inspires the determination of a specific course of action for gender mainstreaming in ASM.

DELIVERABLES:

- **Final Report** will describe the workshop findings and highlight recommendations. This will also include a synthesis of current knowledge on women's lives in ASM. This may subsequently provide a basis for a more comprehensive framework for gender mainstreaming in ASM.

APPROACH:

The approach is based on the fact that in recent years, gender concerns and issues have been at the centrestage of developmental efforts in mining. The increasing literature on mining and community has identified women's pivotal roles as part of the mining communities. However, women also play important productive roles in ASM. Aiming developmental initiatives at women would have far-reaching and long-term impacts on the overall well being, education and health of the entire families.

Proposed Schedule:

In Plenary *Introductory presentation.*

Wednesday October 13th – 3:45 – 5:45pm

3:45– 4:10 *Basic Concepts for Gender Mainstreaming in ASM*

4:10 - 5:15 *Brainstorm:* Specific steps to be undertaken by governments, intergovernmental organizations, NGOs, communities and individuals empower women by mainstreaming gender.
- Constraints and opportunities to advancing these changes

5:15 – 5:45 *Towards a Strategy:* Key recommendations from discussion – long and short term goals and objectives.

Thursday October 14th

In Plenary *Reporting Back:* to Conference Delegates. Findings/recommendations from workshop. Summarize next steps .

Content:

Plenary Presentation – Women in ASM: (20-25 min)

This will briefly outline the major issues facing women in ASM in various regions of the world, indicating a clear need for gender mainstreaming, in part as it relates to integrated rural development. It will highlight the findings and recommendations from recent events in Papua New Guinea, Australia, and Ghana, and any other significant research efforts, which will provide an important basis for the workshop.

Workshop:

Basic Concepts in Gender Mainstreaming in ASM: (15-20+ min)

This presentation will highlight the key elements of a gender mainstreaming strategy and will explore how they might be applied in the context of ASM.. It may draw on actual experience from different regions to illustrate how women could be empowered within this context.

Workshop Discussion: (Facilitated)

The discussion will commence by mapping out the objectives of the workshop and asking for amendments to objectives list. Participants will receive a package including a copy of the schedule, a proposed objectives list, a gender resource list to which they can add known or desired resource information, and a workshop evaluation sheet. Introductions between group participants will have taken place earlier in the conference, thus, in the interest of time, participants are only asked to identify themselves again before speaking.

Facilitator's Role:

- Guide discussions and maintain momentum; prepare a list of probing questions in advance to stimulate discussion.
- List headings: government, intergovernmental agencies, NGOs, communities, individuals and others; Keep a separate list of recommendations/resources
- Take notes – if possible have a separate note-taker