

CONFERENCE HOSTS

The Conference Organising Committee would like to thank the Conference Hosts and the Sponsors for their generous support.

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WELCOME

Dear Delegate,

We extend a special thank you to all of you for your time and the effort you are taking to attend this second women and mining conference.

Sharing your knowledge, skills, innovations, ideas and experiences, formally and informally will help to ensure that the conference will result in positive outcomes for all of our women in mining impacts communities. It will also assist us all to develop plans to improve the knowledge and skills of women and girls and subsequently improve the development of families. A special welcome is extended to you to beautiful Madang, and may your stay be a thoroughly pleasant one. Please be assured that your attendance here is greatly valued and appreciated.

This conference is aiming to build upon the vision statement developed by the conference delegates in the first Women in Mining Conference in 2003. This vision has now become our mission statement in carrying out the mining industry's social responsibilities towards women, girls and families. Mining in an area is no longer just the responsibility of a company. It is a partnership arrangement between many stakeholders. The partnership arrangement in Papua New Guinea is contained in agreements between the partners to development such as the National, Provincial and Local Level Governments, the Community, Landowners and mining companies. Successfully developing and running a mine is a joint effort with many shared responsibilities by many stakeholders in the areas of financing, environmental management, safety, and social and cultural development. All of these areas need to be monitored and cared for by the partners to development.

Since the last conference all partners have shown great commitment in terms of funding and manpower to bring about development programs for women, girls and families. We need to continue to develop successful programmes, and the key ingredient to success is belief in what we are doing and being determined to see the programmes completed successfully.

Your attendance here with so many from the mine developers strengthens our belief that success is secured and it is our hope that through this conference we can all jointly agree on the future direction of development so that further opportunities for women's development can be identified and pursued.

The objective of this conference is to seek out the most successful projects and best practices present in mining communities today in order that they can be replicated elsewhere to improve the development of women and their families. These good ideas need to be carried forward by all stakeholders in partnership with the Department of Mining so that we can together build a program of assistance for women and families in our mining areas.

We remain optimistic because of your enthusiasm and continuing good work in assisting women's development in mining areas.

Hon. Sam Akoitai, MP
Papua New Guinea
Minister for Mining

GENERAL INFORMATION

VENUE

Madang Resort Hotel

Coastal Watchers Road, Madang, PAPUA NEW GUINEA
Tel: 675 852 2655 Fax: 675 852 3543

HOTELS ACCOUNTS

Your accommodation deposit or full payment you previously sent will appear as a credit on your room account. Please check to ensure the correct deposit has been transferred and advise the Conference Registration Desk if there is any discrepancy. All delegates must pay the balance of their accommodation, plus any extras, prior to departure.

REGISTRATION

The registration desk will be staffed during the following hours:

Sunday	19 June	12noon – 5:00pm
Monday	20 June	7:30am – 5:30pm
Tuesday	21 June	8:00am – 5:00pm
Wednesday	22 June	8:00am – 5:00pm

CONFERENCE DOCUMENTATION

- Conference Program Guide
- Conference Satchel
- Identification Name Badge
- Conference Proceedings on CD-Rom will be sent after the conference

IDENTIFICATION

The identification badge that you receive on registration must be worn at all times and will be a requirement for admittance to all sessions and conference functions.

GENERAL INFORMATION

DAILY SESSIONS	Daily sessions will be held in the Sana Convention Room. Set times:	
	Sunday	2:00pm-6:00pm
	Monday	8:30am-12:30pm 2:00pm-6:00pm
	Tuesday	8:30am-12 noon 1:30pm-5:30pm
	Wednesday	8:30am-12:30 1:30pm-5:30pm
	Daily	Morning Tea 10:00am-10:30am
	Monday	Lunch 12:30pm-2:00pm
	Sunday	Afternoon Tea 3:00pm-3:30pm
	Monday	Afternoon Tea 3:30pm-4:00pm
	Tuesday	Afternoon Tea 3:0pm-3:30pm
	Wednesday	Afternoon Tea 3:30pm-4:00pm

MEALS	The following meals will be served in the Haus Wing Restaurant and are included in the conference registration fees.	
	Daily Luncheons	
	Sunday 19 June	Cocktail Reception 6:30pm-8:30pm
	Monday 20 June	BBQ Dinner 7:00pm
	Tuesday 21 June	Conference Dinner 7:30pm
	Wednesday 22 June	Farewell Dinner 7:30pm
	<i>Alcoholic beverages will be complimentary at the Welcome Reception and Conference Dinner but not at the BBQ and Farewell Dinner. Alcohol on those nights will be at your own expense</i>	

BANKS	The PNG Banking Corporation, Westpac Bank, ANZ and Bank of South Pacific are open Mon – Thurs from 9am to 3pm and Friday from 9am to 5pm. Some Automatic Teller Machines are available. The Madang Resort can cash traveller's cheques and exchange foreign currency. To get better exchange rates it is advisable to exchange your cash/currency at the Bank at the International Bank at Port Moresby Airport.	
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ELECTRICITY	Electricity used on PNG is 240v AC at 50 cycles. A 3-pin plug is used.
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AIRPORT TRANSFER	Please notify your hotel 24 hours in advance of the time and flight you need to catch.
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AIRLINES	Air Niugini Tel: 852 2255 . 327 3444 Qantas Tel: 308 3200 . 308 3222
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ENQUIRIES contact:	For copies of the conference proceedings and future enquiries please
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CONFERENCE ORGANISER	Margaret Reid AMM, AMIAA . Margaret Reid Pty Limited 26 Ridge Street, NORTH SYDNEY, NSW 2060 Australia Tel: 612 8904 0800 . Mobile: 0412 092 005 . Fax: 612 8904 0880 Email: mreid@conference-organisers.com.au . Website www.conference-organisers.com.au
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CONFERENCE PROGRAM

SUNDAY 19 JUNE 2005

12:00-5:30pm

2:00pm **REGISTRATION**

OPENING SESSION

Introduction

Stevie Nion, Acting Secretary, Department of Mining

CONFERENCE WELCOME AND OPENING ADDRESS BY PNG MINISTER FOR MINING

Mining's social responsibility to women, family and community development programs

Hon. Sam Akoitai, MP
Papua New Guinea, Minister for Mining

Delegates Welcome Address

Mrs Scholla Warai – President
PNG National Council of Women

Response on behalf of Delegates

Senator Adi Litia Cakobau, Member of Parliament of the Fiji Islands

KEYNOTE ADDRESS

Justice Catherine Davani
Papua New Guinea, Supreme and National Courts of Justice

Afternoon Tea

SESSION 2 – SETTING THE SCENE

Chairperson – Meg Taylor, Compliance Advisor, Ombudsman IFC / MIGA

PNG Interventions to facilitate and Evolve Women's Empowerment

Yasap Popoitai – PNG Department of National Planning and Rural Development

Progressing Women in Mining Initiatives

John Strongman – Mining Advisor – The World Bank

Woman and Mining

Greg Anderson, CEO, PNG Chamber of Mines and Petroleum

PNG Mining – Gender Impacts and Related Activities Survey Study

Geraldine McGuire – Sustainable Solutions Consulting Pty Ltd

Introduction of various delegates, mining groups, resource persons

6:30pm

Welcome Cocktail Reception

Sponsored by Placer Dome Niugini Limited & Highlands Kainantu Limited

MONDAY 20 JUNE 2005

7:30am Registration

8:30-10am **SESSION 3**
Activities Promoting Women's Development in PNG Mining Project areas
Chairperson – Kay Kalim, PNG Department of Environment & Conservation

Ok Tedi Mine Activities Review

Arietta Kairey - Community Coordinator – OTML
Clara Fred - President, Star Mountains Women's Council
Bala Tedumo - President, Lower Ok Tedi Women's Group

Hidden Valley Mine Review

The success and challengers of development of women at the Hidden Valley Project.

Jennifer Krimbu – Sustainable Development Advisor - MCG
Boina Yaya – Social and Welfare Manager – MCG
Kemene Deko – President, Wau Women's Assoc.

Kainantu Mine Activities Review

Women in Community Development – Experiences of the Kainantu Gold Mine.

Josephine Baig - Social Programs Officer – HKL
David Wissink - Manager External Affairs and Sustainable Development - HKL
Rumi Gonki - President Bilimoia Women's Assoc.

Morning Tea

10:30-12:30pm **SESSION 3 Continued**
Activities Promoting Women's Development in PNG Mining Project Areas
Chairperson – Patricia Pepena – Senior Policy Officer – PNG Dept of Mining

Porgera Joint Venture Community and Women Program Review

Yamis Gigimat – Women's Development Coordination – PJV
Mellie Kaiulo – President Porgera District Women's Association

Women's Landowner Spin-off company Hamagosu-Japeka

Rose Ketava – Business Women Tolukuma
Dollie Guise – Community Relations Manager - TGM

Lihir Mine Activities Review

Helen Tsapan – Women's Development Co-ordinator – LMC
Elma Esrom, Lihir Local Level Government Council

12:30

LUNCH

2pm – 3:30pm SESSION 4 – Impact of HIV/AIDS on Women’s Development and Wholistic Medical Approaches to Community
Chairperson Julia Byford Gender Development and Community Health Consultant

National AIDS Council – A New Program

Delta Passingan - Grants Administrator, HIV/AIDS Support Project
Margaret Munjin - Information Officer – NAC
Julie Airi - Peer Education Advisor – NAC

An Organisational Response to HIV/AIDS by Ok Tedi Mining Ltd

Dr Miila Gena – Medical Officer – OTML (Kiunga)

Health Implementation Plan for Western Province

Monica Rau – Team Leader Environment – OTML

HIV and AIDS Epidemic and the workplace.

Maria Nepel – HIV/AIDS Awareness Co-ordinator within Chamber of Mines & Petroleum.

3:30pm AFTERNOON TEA

4pm – 6pm SESSION 5 – Research, Issues and Initiatives
Chairperson Cecilia Kagena Team Leader – Women in Agriculture – Department of Agriculture

The Impacts of Women’s Literacy Skills in the Mining Industry

Dora Kuir-Ayius – Lecturer Social Work Strand – University of Papua New Guinea

Life on Misima Post Mining – Leaving Behind a better future

Julia Byford – Gender and Health Researcher / Consultant

Micro Finance Training

Lydia Gah – Gender & Social Researcher / Consultant

Distribution of Royalties

Marilyn Genora, Legal Officer – PNG Dept of Justice & Attorney General

7:00pm BBQ DINNER
Sponsored by Lihir Gold Limited

TUESDAY 21 JUNE 2005

8:30-10am **SESSION 6 – Global Initiatives in Mining – Social Investment**

Chairperson *Adriana Eftimie – The World Bank*

Gender Equity in the Minerals Sector in South Africa

Marie Hoadley – Research Associate – School of Mining Engineering, University of Witwatersrand

World Bank / ICCM Community Development Toolkit

Catherine MacDonald – Project Manager, ICMM, World Bank Group Community

Gender Mainstreaming in the Extractive Industries

Kuntala Lahiri Dutt – Community Specialist Resource Management – Asia Pacific, ANU

Gender Issues in Mining Areas in Fiji

Senator Adi Litia Cakobau

Tania Vakatalebola – Community Leader

10:00 – 10:30 MORNING TEA

10:30am-noon **SESSION 7 PNG Oilfields Project Reviews**

Chairperson: *Ruth Waram, Oil Search Ltd*

Oilfields

Duriyami Tumbé – Community Relations Manager, Oil Search Ltd

Promoting Diversity and Partnership through Oil Search Women's Network for a better tomorrow

Grace Kimas, President of Oil Search Women's Network

Promoting Participation and Capacity Building of Women for Sustainable Rural Development

Sisa Kini, CDI Foundation Trust Fund

Participation of Women in Development – GOBE Project Area SHP / Gulf area PNG

Martha Kaia Manggal, President of Gobe Womens Group

Questions to Panel

12 – 1:30pm LUNCH

1:30pm – 3pm **SESSION 8 Global Initiatives in Mining & Petroleum areas for Gender Development**

Chairperson: *Gayle MisionYaki – PNG Dept of Community Development*

Training programs for women's leaders in the coal mining areas of Poland

Mrs. Dorota Stasikowska-Wozniak, President of the Silesia Center for Equal Opportunities and Plenipotentiary for Equal Rights of the Voivod of Silesia

Enhancing capability of women in mining areas, the urgent need – An Indian Case Study.

- *Mary Abraham – Research Associate TERO*

Working Women Organisation

- *Nubila Gulzar – Assistant Coordinator WATO*

Advocating Policies in a Man's World – Initiatives in Mining and Development
- Evelyn Caballero, Lecturer in Sociology and Anthropology

3:00 – 3:30pm AFTERNOON TEA

3:30pm – 5pm SESSION 9 Assisting Village Women in Resource Areas
Chairperson: Masio Nidung, PNG Department of Justice

An Update on Women's participation in mine closure planning for sustainability in Papua New Guinea

Patricia Pepena and Evelyn Mopafi – PNG Department of Mining

Small and Silent Achievements of Women in Small Scale Mining Communities in Wau

Siove Aviong – Community Development Officer – Bulolo District – PNG

Human Rights and Women's Access to Justice in Village Courts in PNG

Grace Dom, Gender Legal Officer – PNG Dept of Justice and Attorney General

Peni Keris, Director, Village Court

Mine Affected Women's Foundation

Matilda Koma – MAWF

7:00pm

CONFERENCE DINNER

Sponsored by Ok Tedi Mining Limited

W E D N E S D A Y 2 2 J U N E 2 0 0 5

8:30 – 12:30 WORKSHOPS

Participants are requested to select a workshop session of their choice. The topics to be convened are below. Other subjects may be added as identified during the conference. The workshop session will run concurrently during the morning and be combined together into a plenary session in the afternoon. The workshops shall aim to provide strategies on how to develop, manage and maintain successful projects or programs for women in the following fields :-

- (i) Workshop : **Improving Agricultural Opportunities**
Facilitators: Nick Fog: Agriculturalist – CHF – Partners for Rural Development
Cecilia Kagena Department of Agriculture
- (ii) Workshop: **Education and Literacy Training Programs**
Facilitators: Dora Ayius: Lecturer – UPNG
Yamis Gigimat: Porgera Joint Venture
- (iii) Workshop : **Planning and Capacity Building in Associations**
Facilitators: Graham Taylor: Department of Mining
Grace Dom: Department of Justice & Attorney General
- iv) Workshop : **Funding and Maintaining Women’s Development Activities**
Facilitators : Yasap Popoitai : Department of National Planning & Rural Development
Shadrach Himata: Department of Mining
- v) Workshop : **Development and Training in Personal Finance**
Facilitators : Lydia Gah : Porgera Joint Venture
Janet Amean : Department of Mining
- vi) Workshop : **Determination of a Business Case for Resource Development to support Women and Families Impacted by Mining**
Facilitators : Trevor Neale: PNG Resources Ltd
Jennifer Krimbu : Morobe Consolidated Gold
- vii) Workshop : **Mine Benefit Distribution mechanism to maintain and support women’s development programs**
Facilitators : Jerry Naime: Department of Mining
Marie Hoadley: University of Witwatersrand
- viii) Workshop : **HIV/AIDS and Health Issues for Women in Resource Areas**
Facilitators : Maria Nepel : PNG Chamber of Mines and Petroleum
Julie Airi : National AIDS Council
- xi) Workshop : **Types of Training Targets and Levels**
Facilitators : Sisa Kini : CDI Foundation
Arietta Kairey : OTML
- x) Workshop : **Taking steps to involve Women in Decision Making and Community Planning**
Facilitators : Helen Tsapan : Petzorme Women’s Association
Sherrol Marsipal : Department of National Planning & Rural Development

12:30 LUNCH

1:30 – 5:30PM Plenary Session

1:30pm **Summary Working Groups Presentations**

3:00pm **Recommendations for different stakeholders**

4:00pm AFTERNOON TEA

4:30pm CONFERENCE CLOSURE

4:50pm **Concluding remarks by representatives attending the Conference and,**

Mr John Strongman – Mining Advisor
Oil, Gas, Mining and Chemicals Department
The World Bank and International Finance Corporation

Dr Graeme Hancock - Project Director
World Bank Technical Assistance Project in the Mining Sector
PNG Department of Mining

7:00pm FAREWELL DINNER