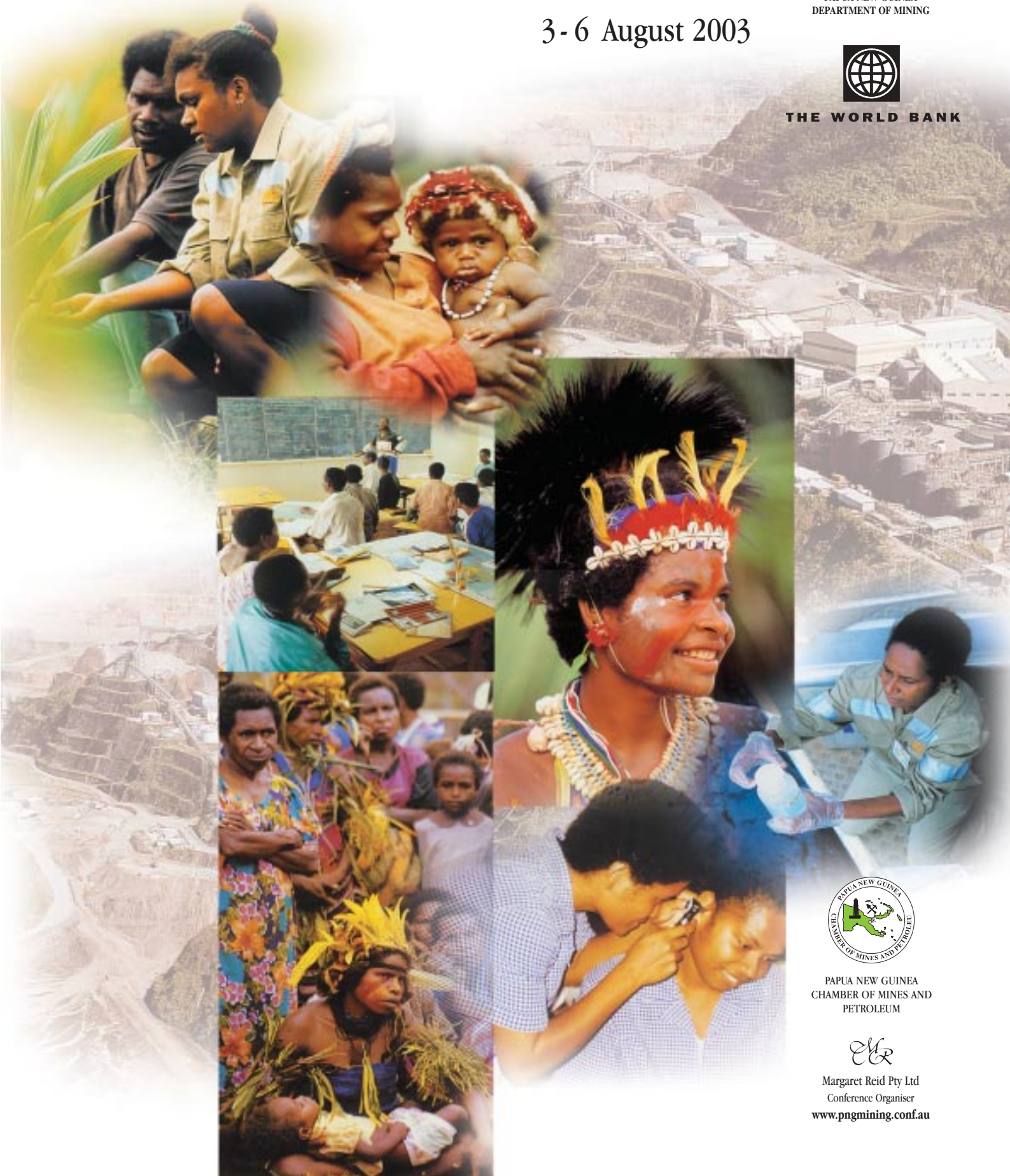


C O N F E R E N C E A N N O U N C E M E N T

Women in Mining Conference • Voices for Change

Madang Resort Hotel • Madang, Papua New Guinea

3 - 6 August 2003



PAPUA NEW GUINEA
CHAMBER OF MINES AND
PETROLEUM



Margaret Reid Pty Ltd
Conference Organiser
www.pngmining.conf.au



INVITATION

WOMEN IN MINING CONFERENCE • VOICES FOR CHANGE **Madang, Papua New Guinea**

Dear Colleague,

It gives us great pleasure on the behalf of Papua New Guinea's Department of Mining and the World Bank, to invite you to attend the first **Women in Mining Conference • Voices for Change** to be held in Madang Papua New Guinea from 3 - 6 August 2003.

The conference follows on from the September 2002 Mining and the Community II Conference which addressed Sustainable Mining Development using case studies from mining operations in Papua New Guinea, Australia, Indonesia, Philippines and Fiji.

The aim of the conference is to develop strategies to empower women to have a stronger voice in mining, so that women have more equal participation, an enhanced role in planning and inclusion in the decision making processes in mining. Women should be encouraged to have an opportunity to participate, to ensure mining brings more social and economic benefits to women and thereby contributes to poverty alleviation and sustainable development. The conference will examine different mining projects in order to bring about a better understanding of the impacts, both positive and negative, of mining on women. The projects to be considered will be from Papua New Guinea and other countries around the world.

Mining is not gender neutral. There is a growing body of evidence that the benefits and advantages tend to accrue to men while the costs and risks are borne by women. With this in mind, the theme of the conference "Voices for Change" calls for women to share their experiences of the challenges and opportunities facing them in mining communities. In this light the conference will address the impact of women in mining, their involvement, and participation in community development, planning and negotiation. The conference is aimed at providing a vision and better possibilities for women in mining affected communities to benefit from the improved lifestyle that economic development can offer.

While the main focus of the Conference will be the mining industry in Papua New Guinea, the Conference will also have sessions for mining in Asia / Pacific and other regions of the World. Thus, it will be possible to identify the types of issues that arise from mining in different countries and cultures. This will enable a range of strategies to be developed according to the main issues identified for different countries and cultures.

In Papua New Guinea, women have been able to establish a network of women's groups in all of the major mining areas. These groups have cut across tribal loyalties to foster community responsibilities and women's empowerment and a local institution recently commented:

“ the introduction of modern technology by the mine, together with the influx of large numbers of other peoples from elsewhere in Papua New Guinea, has seen a considerable change in the area. Resulting social change has disrupted traditional cultural arrangements with some very undesirable side effects. Break down in social order, creation of squatter settlements, reduced commitment to food production and loss of traditional skills are negative side effects. Through the influence of the Women's Association these effects are ameliorated and some positive effects are harnessed for the good of the community. By and large it is the women who are holding the society together in the face of this "clash of cultures".

”

This quote also brings out the many negative impacts caused by mining. There is still a long way to go to minimize the harm and give women a stronger voice in the mining process.



Today, in Papua New Guinea as in some other parts of the world, we see an increased attention on mine closure and sustainable development. The enlightened approach is to start to plan for mine closure even before mining starts. It is important that the conference address the long term interest of women in mining to advise the current mine closure process, especially in the areas of education, environmental practices, health care services and food security.

Communications, economic planning, and the development and maintenance of social infrastructure are some of the key elements in District Resource Planning in Papua New Guinea. These elements can support community development resulting from the start up of a mining project. However, the lack of proper consideration for the role of women can cause a weak link in the process. The Department of Welfare and Social Development in Papua New Guinea will outline progress on a general basis in Papua New Guinea on integrating women better into development.

We would welcome your attendance.

Kuma Aua

Secretary

Papua New Guinea Department of Mining

John Strongman

Mining Advisor, Mining Department

The World Bank



SPEAKERS & WORKSHOPS

Mine community women's representatives and mining company representatives have been invited to make presentations on the following mining projects in Papua New Guinea: Lihir, Misima, Ok Tedi, and Porgera. The Department of Petroleum and Energy in PNG and other women leaders from PNG will be invited to speak. Presentations are also expected regarding specific mining projects in Australia and Indonesia and general industry presentations have been invited from several different countries around the world including India, Romania, and African and Latin American countries.

The conference speakers will discuss from their respective standpoints:

- ▶ What are the impacts of the project on women - both good and bad?
- ▶ How much involvement do women have in the project?
- ▶ What can be done to improve the positive and reduce the negative impacts
- ▶ How can women contribute more effectively in community planning and decision-making



PROGRAM OVERVIEW

The conference will commence registrations at 1.00pm on Sunday 3 August 2003 and conclude at 5pm on Wednesday 6 August.

Daily plenary sessions will provide a stocktaking of gender issues in mining - a broad overview of the range of issues across countries and cultures backed by specific examples. The linkages to poverty alleviation will be considered in order to develop a framework for addressing the issues that are identified. For example, projects will be looked at in terms of the impact of mining on women (benefit or harm) and the participation of women (voice / no voice).

The aims of the Conference include the preparation of a Vision Statement for addressing women's concerns in mining areas and to develop strategies on how to start moving from harm to benefits and from no voice to effective voice for women, including initiatives such as:

- ▶ Providing training and development programs for women to enable participation in their own plans and decision making to encourage sustainable development.
- ▶ Improving women's access to justice, education, health care and economic resources.
- ▶ Promoting women's human rights and advancing the cause of gender equity.
- ▶ Identifying actions and directions for empowering women in community planning and negotiation.

Workshops and Discussion Groups

The number of presentations will be limited so as to allow adequate time for discussion groups to be held throughout the conference so that conference participants can discuss the lessons from the presentations, share their own experiences and learn from each other.

Workshops on a number of key issues will be convened on the final day to determine the vision and strategies for future implementation.

Who Should Attend

Representatives of Women's Associations in Mining footprint areas, social development specialists from relevant provincial and national government agencies, mining companies, development assistance agencies, academia, NGO's and community interested groups are all invited to attend. All are invited to participate, share experiences and familiarise themselves with the various policies/programs related to promoting women's interests and participation in mining projects with the goals of enhancing women's development and reducing poverty. Please come and share in the ambition.



PRELIMINARY PROGRAM

Sunday 3 August 2003

- 1:00 - 2:00pm Registration
- 2:30pm **Opening Session**
Introduction by the Secretary,
Department of Mining, Kuma Aua
- 2:50pm Welcome Address by Papua New
Guinea Minister for Mining; outlining
the objectives of the workshop as
tied into current mining policy.
- 3:15pm Opening Keynote Address by Papua
New Guinea Minister for Welfare and
Social Development
- 4:00pm World Bank Perspective and
Initiatives
- 7:00pm Cocktail Function

Monday 4 August 2003

Scene setting - the Experience of Women in Mining in PNG and Around the World

- 7:30am Registration
- 8:15am **Gender Progress in PNG**
President PNG National Council of Women
- 8:30am **Papua New Guinea (i)**
Community Review Papers
- 10:00am Morning Tea
- 10:30am **International Perspective
(i) Asia/Pacific Region**
Country Review Papers
- 12:00 noon Lunch
- 1.30pm **Papua New Guinea (ii)**
Community Review Papers
- 3.00pm Coffee Break
- 3:30 - 5.00pm **Discussion Groups - the range of
country/cultural experiences; harm
or benefit; exclusion or participation**

Tuesday 5 August 2003

- 8:30am **International Perspective
(ii) Other Regions**
- 10:00am Morning Tea
- 10:30am **Papua New Guinea (iii)**
Community Review Papers
- 12:00 noon Lunch
- 1.30pm **Discussion Groups**
- 3.00pm Coffee Break
- 3.30 - 5.00pm **Plenary Session -
Predominant Issues in
Different Situations**
- 7.00pm **Conference Dinner**

Wednesday 6 August 2003

A Workshop - Empowering Women to fully participate and benefit from mining

- 8:30am Convene Workshop
Start Working Groups
- 10:00am Morning Tea
- 10:30am Working Groups
Reconvene
- 12:00 noon Lunch
- 1.30pm Summary Working Groups
Presentation
- 3.00pm Plenary Session
Recommendations
- 4.00pm Coffee Break
- 4.30 - 5.30pm Conference Closure



GENERAL INFORMATION

Conference Website & Online Registration form:

www.pngmining.conf.au

Venue

Madang Resort Hotel
Coast Watchers Road
MADANG, Papua New Guinea

Date

1.00 pm Sunday 3 August 2003 -
5.00 pm Wednesday 6 August 2003

Conference Registration

	Before 13 June	After 13 June
FULL Registration	\$350	\$375

(quoted in Australian Dollars)

Fees include Welcome Reception on Sunday evening, morning / afternoon teas, lunches and evening meals from Monday - Wednesday.

Accommodation

A range of accommodation is available through the conference organisers. Most rooms have the capacity to take 1 - 3 persons in standard, deluxe or executive rooms. All rooms at the Madang Resort have been booked by the conference organisers. Consequently, bookings must be made through Margaret Reid Pty Ltd and **not directly with the hotel**. Bookings require prior payment to secure accommodation reservation. Please provide payment with this registration form or a copy of your Company Purchase Order made out to the Madang Resort Hotel. For those companies that are VAT Exempt please provide an Exemption Form. If your arrival date changes please notify the conference organiser no later than 29 July as the hotel will hold you responsible for the night you do not show and will expect payment.

Registration and Accommodation Payments

Payment can be made by Bank cheque for Australian currency, credit card or telegraphic transfer. Payment instructions are provided on the registration form.

Conference Organisers

Margaret Reid

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Conference Program Enquiries

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Cancellation

Cancellations must be made and sent to Margaret Reid Pty Ltd in writing. Refunds for registration fees will incur an administration fee of \$65 if cancellation is made prior to 13 June 2003. No refunds will be forwarded after that date, however a substitute delegate is acceptable.

